



ERASMUS POLICY STATEMENT 2021-2027

Academy of Applied Sciences Mazovia by implementing the Erasmus+ Programme, intends, in accordance with its mission, to educate staff for the future, to create and transfer practical knowledge and to build an information society that will contribute to the growth of the potential of the region, the country and, thanks to student and staff mobility, also the European Union.

In line with the Development Strategy for 2021 – 2030, Mazovia Academy is pursuing its goals in three areas:

1. Education of personnel for the future – providing universal, professional and globally up-to-date knowledge and training the ability to adapt flexibly to a changing environment.
2. Creation of knowledge and its transfer – conducting research and implementation aimed at the needs of the region's innovative economy.
3. Building of the society of knowledge – developing social capital by shaping civic attitudes, disseminating knowledge and socially useful activities.

The Academy's leading task is to create social elites, capable of lifelong learning, entrepreneurial, mobile and showing concern for the welfare and interests of the country, spreading knowledge and civic attitudes in their environment.

The values guiding the Academy of Applied Sciences Mazovia include truth, trust and cooperation. The academy is committed to disseminating and shaping beliefs in the academic community of the validity of these principles, which underpin freedom, tolerance, equality and the knowledge society and harmonious economy.

The Academy's activities are directed towards the realisation of a social mission, dictated by the contemporary pace of socio-economic development and the processes of globalisation and integration. In its mission, the Mazovia Academy emphasises the importance of universal and professional knowledge and the shaping of social attitudes. A key challenge of the



University is also to build a learning organisation and an efficient organisational system that allows for efficient work on digital documents.

The main operational objectives in the Academy's Development Strategy, include:

- 1) improving study programmes,
- 2) individualisation of students education,
- 3) creation of simulation centres for all fields of study,
- 4) improvement of practical teaching,
- 5) improvement of distance learning,
- 6) improving accessibility,
- 7) development of soft skills,
- 8) expansion of educational services in line with the needs of the labour market.

The Academy's development strategy also involves increasing the University's area of influence due to internationalisation and supra-regional activities, strengthening cooperation with the economic environment and improving operational efficiency.

Academy of Applied Sciences Mazovia in a non-public university, which ensures that all students are treated equally and receive the relevant knowledge, skills and competences necessary for future professionals carrying out a variety of tasks resulting from their career path and personal development. The educational process is geared towards supporting and directing the development of students, their independent thinking and the formation of tolerant, innovative and creative attitudes to cope with the challenges of an integrating European labour market.

The International Cooperation Team will be responsible for the proper implementation of the Erasmus+ Programme at the Mazovia Academy. Promotion of the Programme will be carried out using: the Academy's website, the Virtual Dean's Office, the university's ideAGORA platform, social media and meetings with beneficiaries. Learning mobility, through participation in the Erasmus+ Programme, will concern:

- undergraduate and postgraduate students;
- recent graduates (selected in their final year of study, who can undertake and complete an international traineeship within one year of graduation);
- research and teaching staff;



- administrative staff.

Academy of Applied Sciences Mazovia aiming to internationalise its activities and education process through participation in the Erasmus+ Programme intends to:

- support activities related to the learning mobility of students, especially those with fewer opportunities, recent graduates, research and teaching and administrative staff by facilitating study, placement, teaching and workshop/training mobility;
- enable the improvement of social, professional, linguistic and intercultural competences of students, especially those with fewer opportunities, graduates and staff;
- increase the number of outgoing and incoming students, academic and administrative staff;
- expand cooperation with current partner universities by increasing the number of mobilities;
- establish cooperation with new partner universities from the programme countries and partner countries whose educational offer and educational profile correspond to the specifics of the fields of study conducted by the Mazovia Academy;
- establish and gradually expand cooperation with foreign partners (EU and non-EU): institutions, enterprises whose type of activity will allow students and graduates to undertake internships;
- expand the educational offer with programmes/subjects taught in English;
- implement and use an electronic documents workflow by connecting to the Erasmus Without Paper (EWP) network;
- popularise pro-environmental activities among students, academic staff and administrative employees;
- increase the Academy's scientific potential and prestige at national and international level.

As part of the implementation of the Erasmus+ Programme, the Academy of Applied Sciences Mazovia ensures:

1. HIGH QUALITY IN TERMS OF MOBILITY



The university, in accordance with the principle of equal access to education and equal opportunities, is committed to equal treatment of all participants in mobility, including students with fewer opportunities, provides equal access to information and professional assistance at every stage of mobility.

When selecting foreign partners, the university is guided by their reputation on the international market, previous cooperation and related fields of study. The university focuses on the selection of partners operating in Europe, with particular emphasis on the member states of the European Union.

With regard to students at all levels and all forms of study, the Academy focuses on ensuring access to the teaching process at all levels and on improving the quality of the teaching process, extending the teaching offer in foreign languages, participation of foreign partners in the teaching process, obtaining international accreditation in selected fields of study. The ECTS system is implemented in all fields of study, thanks to which the Mazovia Academy enables the transfer of grades obtained at partner universities, thus ensuring full recognition of the educational results achieved during studies or traineeships abroad.

The organisation of the mobility of academic teachers and administrative staff focuses on increasing the international research and development activities of the staff, promoting exchanges with foreign partners, improving the teaching competences of the staff, developing language competences among teachers and staff of the Academy, and learning about and implementing good practice. The participation of academic staff in mobility at partner universities promotes the acquisition of international experience, learning new teaching techniques and methods and introducing new forms of education at the Mazovia Academy.

2. SUPPORT AND CONSULTATION FOR OUTGOING AND INCOMING PARTICIPANTS

The offer of the partner universities, the regulations, including the recruitment requirements and selection criteria are published annually on the university's website. Students and staff may obtain all the necessary information on the university abroad and the organisation of mobility from the Erasmus+ Coordinator. Participants can expect assistance in case of any problems at every stage of mobility. The incoming students can count on equal treatment and inclusion in the academic community of the Mazovia Academy, a rich integration programme, including meetings, participation in cultural events, excursions, etc. The Academy will also



arrange for a Polish student to look after the incoming student. The Coordinator will take care of the content side of the mobility.

1. INFRASTRUCTURE

Places in the dormitory are guaranteed for incoming exchange participants. The university has facilities adapted to the needs of people with disabilities, a library, computer laboratories, a Medical Simulation Centre, a Physiotherapy Preventive Methods Laboratory and a Business Simulation Centre.

2. LANGUAGE COURSES

The Foreign Language Centre provides English and German language courses at all levels. Students are required to study one foreign language. A course in Polish language and culture will be organised free of charge for incoming students. Administrative and scientific staff also have the opportunity to participate in language courses.

Through the implementation of the Erasmus+ Programme at the Academy of Applied Sciences Mazovia, the following results are expected to be achieved:

- implementation of the internationalisation strategy,
- increasing the quality of education thanks to the experience gained by the research and teaching staff, verification and modification of curricula (depending on student needs, labour market requirements), introduction of new forms of teaching (workshops, projects) and improvement of teaching methods using modern technologies,
- internationalisation of the educational process through cooperation with foreign universities and increasing the number of foreign students at the Mazovia Academy,
- increasing and developing the competences of students, research and teaching and administrative staff,
- intensifying cooperation with existing partner universities abroad and establishing cooperation with new ones in the programme and partner countries,
- expanding the educational offer in English,
- raising European awareness among participants,
- social inclusion of participants, especially those with fewer opportunities,



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- strengthening the practical profile of education at the Mazovia Academy through cooperation with foreign companies through the implementation of student internships, conducting workshops for students and organising training courses for employees,
- implementation of electronic document workflow,
- dissemination of the idea of sustainable development,
- increasing the attractiveness and prestige of the Academy on the national and international level.